

CISD Employee Benefits

As an Employee of Celeste Independent School District:

- CISD pays the premium for a \$20,000 term life insurance policy on you with *MetLife*.
- CISD pays 100% of the employee’s TRS-ActiveCare 1 Blue Cross & Blue Shield health insurance premium.
- CISD offers a voluntary 457(b) Savings Plan for all employees through the ESC Region 10.
- CISD offers a Flexible Benefit Plan to obtain benefits under IRS Section 125 Cafeteria Plan. The administrator is Mass Group Marketing.
- CISD offers additional voluntary policies at the employee’s expense including Dental with a Discount Vision Program, Disability, Cancer, Heart & Stroke Coverage, Medlink GAP Plan, and additional term life.

Medical: Rates for the three medical plans offered are listed below.

ActiveCare 1	2007-08	ActiveCare 2	2007-08	ActiveCare 3	2007-08
	Rate		Rate		Rate
Employee Only	\$266.00	Employee Only	\$354.00	Employee Only	\$477.00
Employee & Spouse	\$606.00	Employee & Spouse	\$806.00	Employee & Spouse	\$1,085.00
Employee & Children	\$424.00	Employee & Children	\$564.00	Employee & Children	\$760.00
Employee & Family	\$667.00	Employee & Family	\$886.00	Employee & Family	\$1,193.00

Other voluntary policies CISD offers through payroll deduction:

Dental -*Met Life* - www.metlife.com/mybenefits or 1-866-881-2255 Premium includes a discounted Vision Savings Eyecare Program. Rates: \$27.98 - Emp Only, \$57.36 - Emp + Spouse, \$74.00 - Emp + Child(ren), \$103.36 – Emp + Family

Disability Income Protection – *UNUM* 1-866-881-2255 Premium based on benefit selected.

Cancer/ Heart & Stroke - *American Public Life* - www.ampublic.com or 1-800-256-6736 Premium based on benefit selected.

MedLink GAP Plan - *American Public Life* - www.ampublic.com or 1-800-256-6736 Premium based on benefit selected.

Additional Term Life Insurance - *Met Life* - www.metlife.com/mybenefits or 1-866-881-2255 Premium based on age and amount of insurance.