

**Celeste ISD  
Professional Employee Pay Scale**

| 07_08 School Year |            |          |          |          |          |
|-------------------|------------|----------|----------|----------|----------|
| Step              | Daily Rate | 187 Days | 197 Days | 207 Days | 226 Days |
| 0                 | \$163      | \$30,500 | \$32,131 | \$33,762 | \$36,861 |
| 1                 | \$166      | \$31,000 | \$32,658 | \$34,316 | \$37,465 |
| 2                 | \$168      | \$31,500 | \$33,184 | \$34,869 | \$38,070 |
| 3                 | \$170      | \$31,850 | \$33,553 | \$35,256 | \$38,493 |
| 4                 | \$172      | \$32,250 | \$33,975 | \$35,699 | \$38,976 |
| 5                 | \$175      | \$32,650 | \$34,396 | \$36,142 | \$39,459 |
| 6                 | \$178      | \$33,250 | \$35,028 | \$36,806 | \$40,184 |
| 7                 | \$184      | \$34,320 | \$36,155 | \$37,991 | \$41,478 |
| 8                 | \$189      | \$35,380 | \$37,272 | \$39,164 | \$42,759 |
| 9                 | \$195      | \$36,380 | \$38,325 | \$40,271 | \$43,967 |
| 10                | \$200      | \$37,380 | \$39,379 | \$41,378 | \$45,176 |
| 11                | \$206      | \$38,490 | \$40,548 | \$42,607 | \$46,517 |
| 12                | \$211      | \$39,550 | \$41,665 | \$43,780 | \$47,798 |
| 13                | \$217      | \$40,550 | \$42,718 | \$44,887 | \$49,007 |
| 14                | \$222      | \$41,480 | \$43,698 | \$45,916 | \$50,131 |
| 15                | \$227      | \$42,380 | \$44,646 | \$46,913 | \$51,219 |
| 16                | \$231      | \$43,220 | \$45,531 | \$47,842 | \$52,234 |
| 17                | \$235      | \$44,010 | \$46,363 | \$48,717 | \$53,189 |
| 18                | \$239      | \$44,770 | \$47,164 | \$49,558 | \$54,107 |
| 19                | \$243      | \$45,470 | \$47,902 | \$50,333 | \$54,953 |
| 20                | \$247      | \$46,150 | \$48,618 | \$51,086 | \$55,775 |
| 21                | \$250      | \$46,780 | \$49,282 | \$51,783 | \$56,536 |
| 22+               | \$254      | \$47,500 | \$50,040 | \$52,580 | \$57,406 |